



MULTI-FAITH POLICY

Summary

This paper sets out the Board's policy on multi-faith issues.

Background

Employees of organisations in which chaplains work belong to many different faiths and to none. Workplace Ministry is a Christian organisation and its chaplains are mainly committed Christians. But if their work is to be effective, they must be sensitive to the religious beliefs of all employees of these organisations. These employees share the same concerns and often the same values, whatever their faith, and chaplains can be effective in helping all who seek support. WMHB is part of the East of England Faiths Council and is used to working collaboratively with all faith groups.

Experience in setting up new chaplaincies shows that many organisations themselves are sensitive to these issues and sometimes require assurance that they have been addressed by Workplace Ministry.

Policy

Workplace Ministry in Hertfordshire and Bedfordshire, through the service that chaplains provide to organisations:

- Honours our heritage and mission as a Christian organisation but also respects other faiths
- Acknowledges that diverse workforces can make mission come alive
- Recognises that many principles and values adopted by Christians are common to all faiths and none
- Does not seek to proselytise the Christian message to the client's employees in the workplace, but shares beliefs and values when specifically asked by a client employee or their organisation to do so
- Recognises that people consist of body, mind and spirit and endeavours to help each individual to grow to their full potential
- Encourages each individual to develop a spiritual life according to his or her faith and persuasion
- Endeavours to help employees of organisations to find time to reflect on what gives meaning and purpose to their life and work
- Provides confidential support regardless of faith and status

Review

This policy will be reviewed by the Board every three (3) years or sooner if required.

